



ALKASIM

GROUP OF OWNERS



OFFICIAL LEVEL, COMMISSION & BENEFITS STRUCTURE

Career Growth • Team Development • Business Leadership • Rewards

OFFICIAL PROGRESSION PATHWAY

MEMBER → ASST. SUPERVISOR → SUPERVISOR → MANAGER → GM → CEO

ABOUT THE STRUCTURE

The ALKASIM Level Structure is designed to provide members with a clear roadmap for long-term professional and business success.



Personal Business Development: Grow your own portfolio.



Team Building: Create a legacy of leadership.



Commission Progression: Tiered rewards for higher performance.



Freelancing & Skills: Transition into project-based excellence.

IMPORTANT NOTE

After the Supervisor level, members can progress toward freelancing, multiple-skill development and project-based work opportunities, subject to company policies, training and eligibility.



MASTER LEVEL STRUCTURE

LEVEL	QUALIFICATION / REQUIREMENT	BENEFIT / COMMISSION
1. Member	Basic joining level	20% Commission
2. Assistant Supervisor	Complete 2TP (PKR 147,000)	30% Upline Profit
3. Supervisor	20TP Team + 10TP Personal Business	40% Commission
4. Manager	60TP Business + 2 Supervisors	50% Benefit
5. General Manager	100TP + 5 Supervisors + 2 Managers	55% + Rewards
6. CEO	200TP + 5 Managers + 2 GM	60% + 20% Partnership



LEVEL 01 — MEMBER

THE STARTING POINT

20%

COMMISSION

Entry

REQUIREMENT

Entry-level position for newly joined participants to learn company systems and build a foundation for future advancement.

JOIN



LEARN



WORK



GROW



LEVEL 02 — ASSISTANT SUPERVISOR

STEPPING UP

30%

UPLINE PROFIT

2 TP

BUSINESS VOLUME

REQUIRED INVESTMENT / VOLUME

PKR 147,000

* Eligibility and qualification are subject to official AL-KASIM company policies and verification.



LEVEL 03 — SUPERVISOR

THE LEADERSHIP PIVOT

40%

COMMISSION

STRUCTURE

- 10 TP Personal
- 20 TP Team Business

OPPORTUNITIES

Unlock Freelancing, Skills, and Project-based work.



LEVEL 04 — MANAGER

BUSINESS LEADERSHIP

50%

BENEFIT

60 TP

TOTAL BUSINESS

DOWNLINE REQUIREMENT

2

SUPERVISORS IN DOWNLINE



LEVEL 05 — GENERAL MANAGER

EXECUTIVE STATUS

55%

BENEFIT

100 TP

BUSINESS VOLUME

REWARDS ELIGIBILITY

CAR PLAN

Qualified GMs receive additional company rewards based on official policies.

STRUCTURE REQUIREMENTS:

5 Supervisors + 2 Managers Downline

LEVEL 06 — CEO

THE PINNACLE OF LEADERSHIP

60%

COMMISSION

20%

COMPANY SHARING



HOUSE PLAN



SELF BRANDING



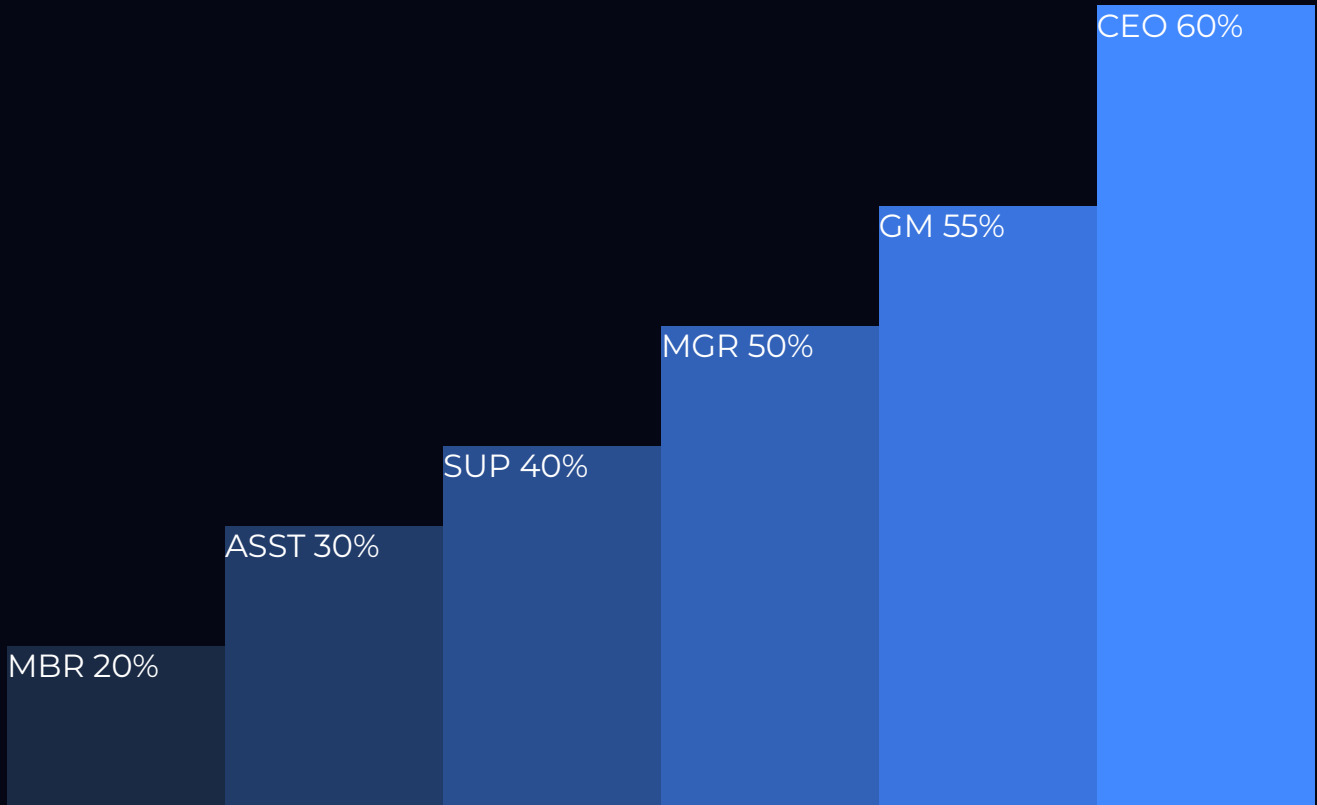
GLOBAL TOURS



PREMIUM REWARDS

REQUIREMENTS: 200TP + 5 MANAGERS + 2 GMs

CAREER PROGRESSION GRAPH



BENEFITS COMPARISON

BENEFIT	MBR	SUP	MGR	GM	CEO
Commission	20%	40%	50%	55%	60%
Team Growth	✓	✓	✓	✓	✓
Freelancing	-	✓	✓	✓	✓
Car Plan	-	-	-	✓	✓
House Plan	-	-	-	-	✓
Int. Tours	-	-	-	✓	✓



OFFICIAL COMPANY DECLARATION

This Level, Commission & Benefits Structure is officially declared by AL-KASIM Company. All qualifications and rewards presented herein are subject to official company policies and applicable terms.

No unauthorized person is permitted to change, modify or reinterpret the official structure.

OFFICIAL CONTACT

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OFFICIAL SUPPORT / COMPANY CONTACT



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BUILD • LEARN • LEAD • GROW

From Member to CEO — Build Your Skills, Develop Your Business &
Grow Your Leadership